



GAAP EPS Increases to \$.47 for the Fourth Quarter and \$2.13 for the Year
Adjusted EPS Grows 13% to \$.52 for the Fourth Quarter and 21% to \$2.15 for the Year
Excellent Full-Year Results Reflect Growth Across All Operating Companies

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adjusted income, net of tax.

adjusted operating income (loss); adjusted operating margin;

Adjusted operating income (loss) is

adjusted operating margin

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	_____	_____	_____	_____
	_____	_____	_____	_____
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operating margin and adjusted income, net of tax.

adjusted operating income (loss) adjusted

Adjusted operating income (loss) is

adjusted operating margin

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Adjusted income, net of tax

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